



Malahide Yacht Club

Instructor & Asst. Sailing Instructor

Recruitment Protocol 2020

Malahide Yacht Club (MYC) is creating a panel from which we will select Instructors and Assistants for work on Summer IS Courses. You must meet the requirements set out below to be considered for work at MYC:

Dinghy Instructor Pre-Requisites:

- Dinghy SBSS Certificate (17 years of age or older)
- Valid Emergency Care Cert. from approved course
- Garda Vetting Clearance
- Sport Ireland Safe Guarding 1
- VHF Certificate
- Irish Sailing National Powerboat Cert (Level 2)
- * ACTIVE SAILOR - Actively sailing at events (either home club and/or external)
- Hold at least **2** of the following **CERTS**: - Advanced Boat Handling, Kites & Wires, Adventure Skills or Start Racing (ensure *Checklick* reflects these qualifications!)
- Be very capable of rigging Optimists, Fevas, Visions, 420, Topaz and Laser.

PAID ASSISTANT Instructor Pre-Requisites:

- Minimum age 16 years.
- Hold **2** of the following **CERTS**: - Advanced Boat Handling, Kites & Wires, Adventure Skills or Start Racing (ensure *Checklick* is up-to-date showing these qualifications!)
- require Garda Vetting through Irish Sailing
- require Sport Ireland Safe Guarding 1
- hold I.S. National Powerboat Licence Level 2
- hold VHF certificate
- minimum: 1 day First Aid Cert. (Emergency Care)
- Competent sailor, with an enthusiastic personality and **excellent communication skills**
- **You must have been an MYC cadet for the past 3 years and you must be an ACTIVE sailing member of MYC, sailing throughout at least 2 seasons at the Club.**
- Be very capable of rigging Optimists, Fevas, Visions, 420, Topaz and Laser.

VOLUNTEER ASSISTANT Instructor Pre-Reqs.

- * Minimum Age 14 years.
- * Hold at least 1 of the following Certs: ABH, K & W, Adventure or Go Racing: ensure *Checklick* reflects this.
- * **Active sailor of MYC (member for past 3 years), partaking in Club Racing, and other events.**
- * Be competent in rigging Optimists, Topaz and Fevas.
- Competent sailor, with an enthusiastic personality and good communication skills.

Selection/Shortlisting:

- Selection for the Panel will be based on the criteria listed above including:
 - Sailing & Work Experience: at home and at other Clubs.
 - Commitment to promoting the sport, demonstrating a passion for sailing
 - Excellent Communication Skills
 - Teamwork - good fit in the team
 - Good Rapport with young children, ability to create a fun and safe environment.
 - Excellent time keeping. Self motivated, self-confident, outgoing, and energetic!

Induction Training:

Half day on the water demonstrating competency in rigging different types of boats, MOB, etc
Half day classroom familiarisation session.

1. Submit a detailed **sailing related** CV with covering letter, stating position applied for, include evidence of all certs required for that position, and state availability. Certs must be in place before applying.
2. Successful candidates will be required to attend an Induction Training day (date to be decided).

LATE APPLICATIONS WILL NOT BE ACCEPTED. (Opening date : 1/2/2020: Closing date: 1/3/2020)