



## Standard Operating Procedure

### Club Values & Behaviour

#### Ownership & Applicability

Person responsible for update of this procedure:	Commodore
Responsible for Activity:	Flag Officers and Committee
Applicable to:	All Club members

#### Approval

Drafted / Revised	Approved	Revision	Effective from
Ciaran O'Reilly	Colm Wynne	Rev 1	June 2021

SOP Owner: \_\_\_\_\_ Date: \_\_\_\_\_

Flag Officer: \_\_\_\_\_ Date: \_\_\_\_\_

## **1. Scope**

- This document intends to outline the ethos of Malahide Yacht Club and what is expected by fellow members of the club.
- Through a process of consultation with club members and a working group representing a cross section of the club membership an agreed set of values, associated behaviours and strategic objectives were established and agreed by the committee and presented to membership.
- We encourage all members to embrace and set an example as to how to embody these values.
- We ask that all members abide by the appropriate codes of conduct outlined under our child safeguarding documents.

## **2. Mission Statement / Purpose**

### ***Sociability & Development, centred on sailing for all ages***

We see MYC as a club for all ages and encourage members to consider membership as a commitment for every stage of life. We encourage membership from every generation: from youngsters starting out, to young adults developing life skills, to mature members seeking a new hobby and social circle, to senior members seeking a community of like minded sailors.

## **3. Long Term Goal / Vision**

### ***Busy, vibrant, fully utilised club facilities***

We wish to see our premises in Broadmeadows active throughout the year as one of the safest dinghy sailing centres in the country. We want to see our club owned boats, (dinghies, keel boats, support and rescue boats), actively used by our members. We would like to see our main clubhouse at St James Terrace used as a social meeting place for all members and their guests. We will offer our premises for use by external groups to help supplement club finances while minimizing impact on club activities.

#### 4. Values & Associated Behaviours



**Participation** means:

- We encourage full participation in all aspects of the club – we depend on volunteerism to run and grow the club so that all benefit from all activities and amenities provided.
- Remember all those involved in managing, organising and helping out are volunteers.
- Encourage each other in a positive and respectful manner.
- Be tolerant and understanding – especially when things don't work as expected!

**Friendship** means:

- Making friends and creating a sense of community is important to members of all ages and interests.
- We challenge ourselves to be open, positive, respectful and inclusive in our interactions.
- We value the diversity and input of all members from every membership category.

**Fun** means:

- Remember we joined for pleasure.
- Stay positive and respectful in all our interactions.
- Remember to enjoy ourselves and not get too serious.
- Healthy competition is great, but enjoyment must come first.

**Development** means:

- Developing boating and sailing skills is core, but also developing many other skills around organising club and sailing events.
- We are also about providing a great environment to develop our seamanship, sportsmanship and sense of responsibility to our community and environment.

**Achievement** means:

- We encourage members to challenge themselves to improve and be adventurous and ambitious in the goals they set.
- For some that will mean improving performance on the water or competing at the highest level; for others cruising in tough conditions to new destinations.
- And for all of us having pride when club members achieve notable success.